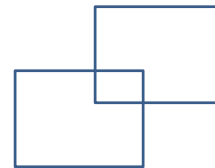
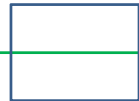


*P*articipatory Team Building and Participatory Management



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Participatory Team Building and Participatory Management

Issues to share and discuss

- **Needs for leading change to sustainable development and better living**
- **Participatory Team Building and Management**

Form and Structure

Dimension and dominant components

Needed skill development for administrator

Participatory management strategy and tools

Sociogram; Community Tool for Leadership learning

Listening, Communication

Facilitation, Supporting

Community of Practice ; CoP

IT and Technology

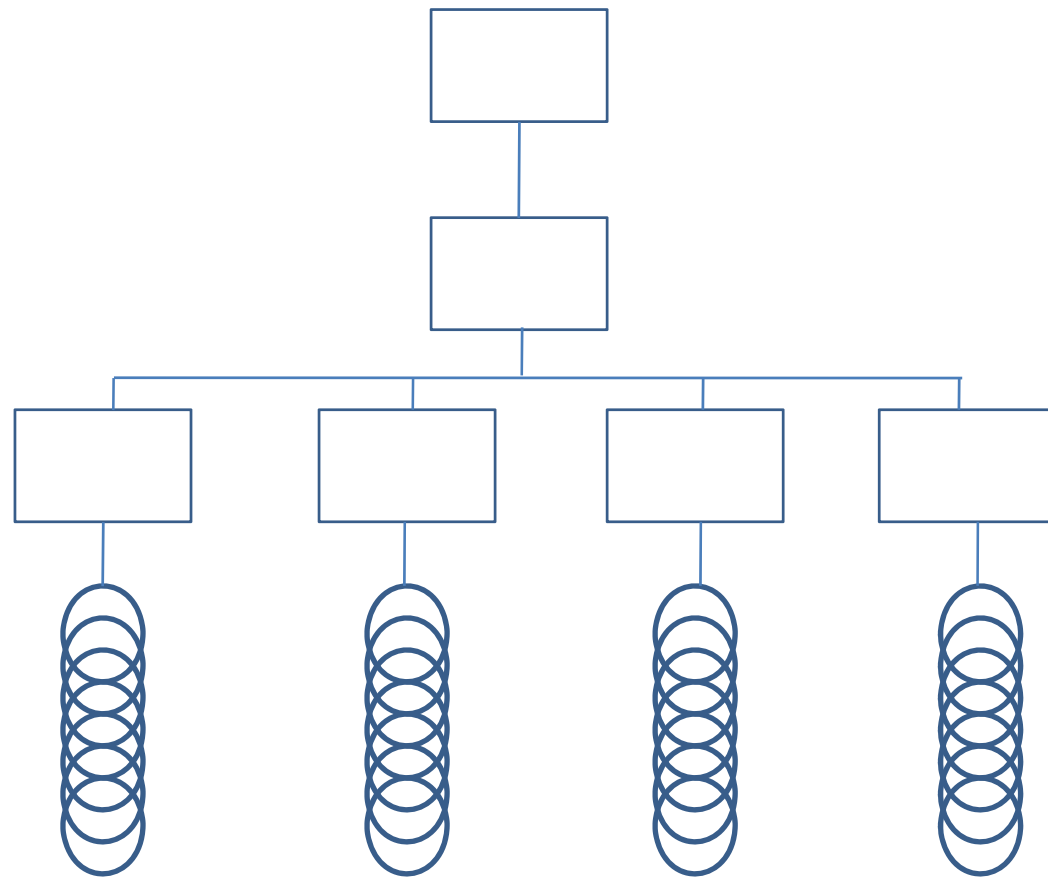
Experiences Sharing

Community of Leaders
and Collective behavior

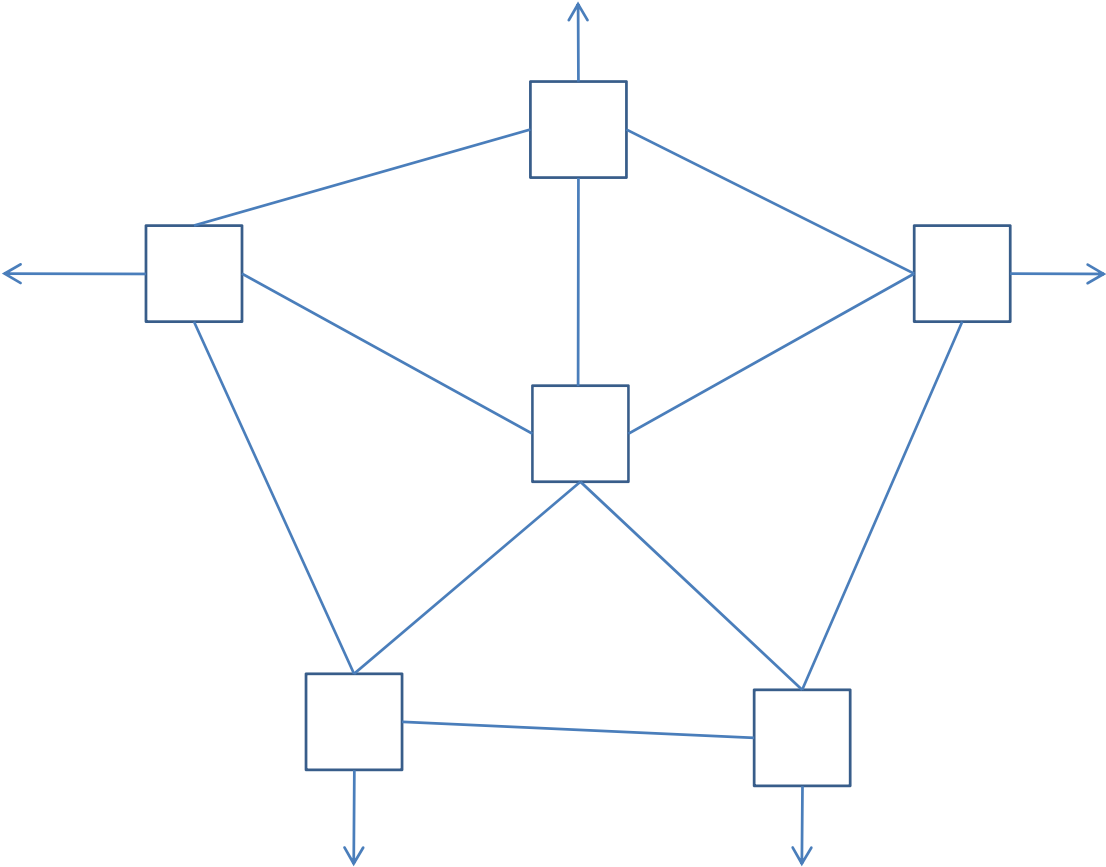
Form and structure

- Vertical and hierachical Structure
- Horizontal Structure
- Combination
- Collective and Dynamic Group

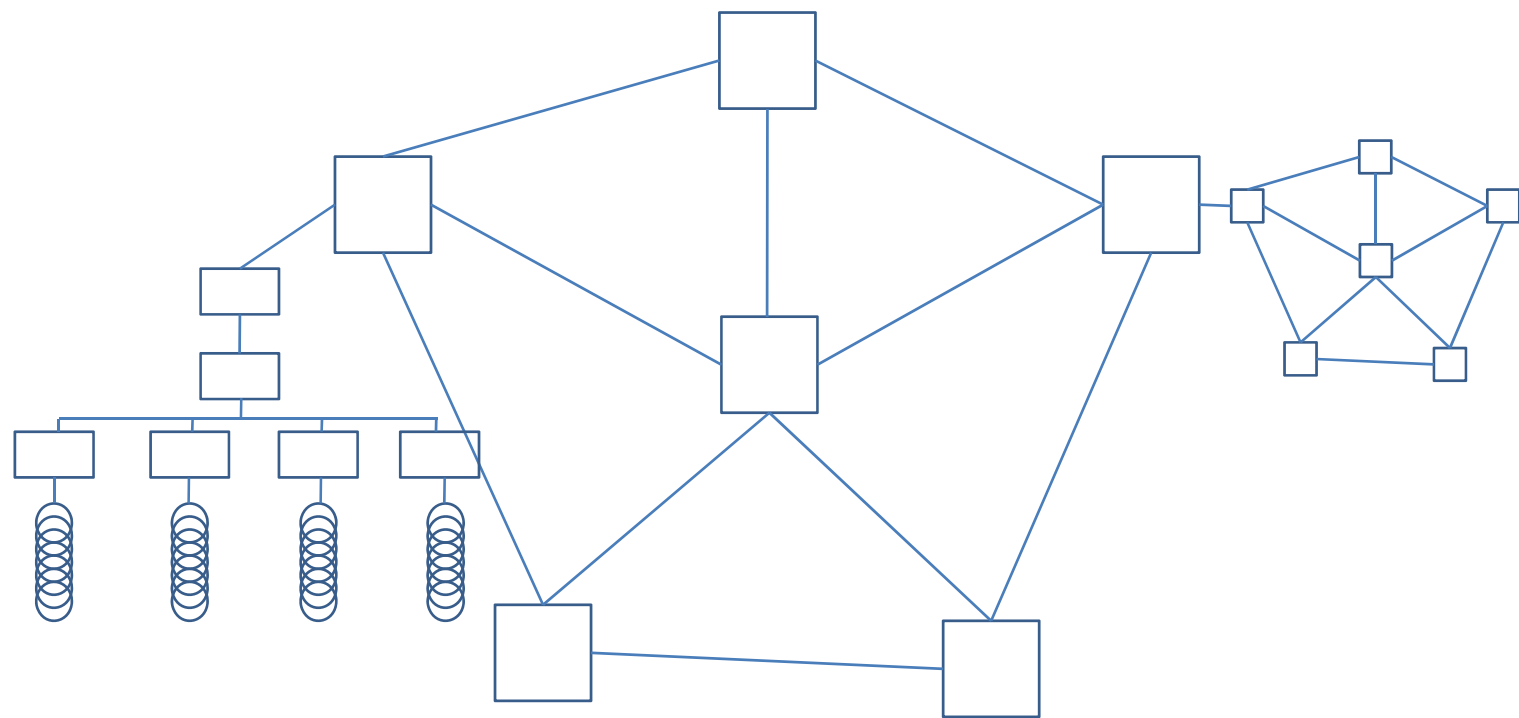
Vertical and hierachical Structure



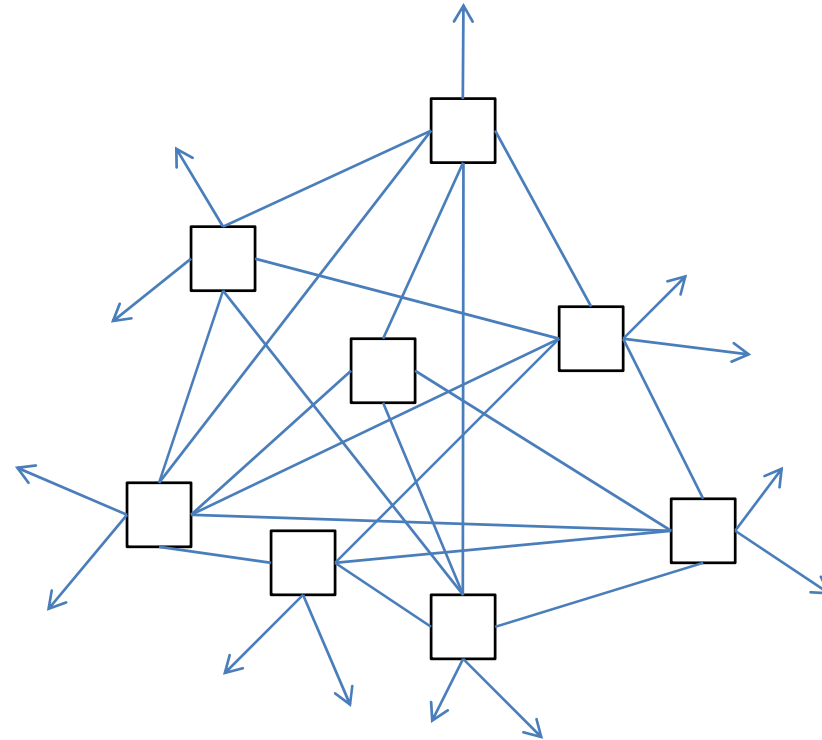
Horizontal Structure



Combination structure



Collective and Dynamic Group



Dimension and Dominant components

- **Interaction** : Social function *and* critical interaction,
Face to face interaction, Interactive IT
- **Participation** : Passived *and* active participation
- **Communication** : 1 *and* 2 ways communication
- **Decision and leadership style** :
Directing, Facilitating, Supporting
and Leader from behind

Needed skills for administrator

- Open-mind and Mindfulness Leadership
- Listening and Reflection
- Communication skill
- Decision making
- Management Information
- Supportive and Inspiration
- Conflict Management and Collaboration
- Positive Thinking and Values Added

Community of Practices

- ❑ Group of Class Room Research
- ❑ Group of Community Learning and Practice
- ❑ Group of Self-Learning for Change
- ❑ Group of Healthy at Work Place
- ❑ Group of Natural Reservation
- ❑ Group of Communitation for ID Improvement
- ❑ Group of Team Teaching Development
- ❑ Group of Appropriate Educational Technology Development
- ❑ Group of School-Sufficiency Economy Implementation
- ❑ Group of Empowerment Monitoring and Evaluation
- ❑ Group of Art and Spiritual Health for ID Improvement

etc

Sharing and Learn Together 1

Practicing Sociogram :

Leadership and Potential Analysis

Learning for self-organizing

- Who is the one you often go to talk and share for working?
- Who is the one you often go to ask for gain knowledge and information ?
- Who is the one you often go to ask for any helpness ?
- Who is the one you, and you friend, usually listen to when your group need decision and agreement?

Sharing and Learn Together 2

Building Community of Leader Through Learning and Sharing :

From your own experience, what factor or condition is most significant to team building and participatory Management? Why?

Please select only one item and write down on sticker paper, place on prepared flipchart, and then, share by your own within 7-10 minutes.